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**County Bank Announces Team Changes**

***Sigourney, Iowa*** Terry Greenley, Chairman of the Board of County Bank, announced a series of changes to the County Bank team. “2020 will stand out as a time of transition in the history of County Bank as CEO Tom Bates retired on July 15, 2020, after 45 years of dedicated service to the Bank,” Greenley said. “We’ll also see the passing of the torch as President Dan O’Rourke assumes the CEO role. As the Bank continues to grow, we are pleased to share several other changes among our team.”

**Tom Bates**, after graduating from the University of Iowa and a brief stint as an FDIC examiner, joined Keokuk County State Bank February 3, 1975. Tom has loyally served County Bank since then as Executive Vice President (1983-1999) prior to assuming the CEO/President role September 2, 1999 when the Bank was acquired by Fountain View Bancorp., Inc. Under Tom’s leadership, County Bank has grown from a single $39 million Sigourney location in 1999 to a $180 million Bank in 2020 with locations in 6 communities. During Tom’s banking career he graduated from the Graduate School of Banking at the University of Colorado, was an active member of the Southeastern Iowa Bankers Group and was a member of the Board of Directors of the Community Bankers of Iowa (CBI) where he served as Chairman in 2006-2007. In 2018 CBI honored Tom with the Robert D. Dixon Founders Award in recognition of his dedication to the community banking industry and commitment to his community. Tom has been an active part of the Sigourney community since he moved here in 1975, serving as a Board member and President on a number of local boards including the Chamber of Commerce, the Jaycees, Main Street, Sigourney Public Library, First Resources, Board of Health, and the Sigourney Area Development Corporation. Tom and his wife Kathy are members of the Sigourney United Methodist Church and he has served in numerous positions locally as well as serving on the state United Methodist Foundation. Tom is not going far in his retirement. He and Kathy will continue to maintain a residence in Sigourney as well as enjoying their home at Lake Ponderosa. Tom will also continue to serve as a Director of County Bank and as Vice Chair and Director of Fountain View Bancorp. The plan to honor Tom and Kathy at a retirement gala this summer was impacted by COVID restrictions. County Bank staff and Directors have honored Tom in small gatherings.

**Dan O’Rourke**, current President of County Bank will also assume the role of CEO on July 15. Dan joined Keokuk County State Bank in 1984 as Ag Loan Representative and during his career has served as Senior Vice President, Senior Loan Officer and Executive Vice President prior to being named President of County Bank in 2018. Dan is a graduate of Creighton University in Omaha, Nebraska and the graduate School of Banking at the University of Colorado. Dan is a Sigourney-area native having grown up in North English. He is active in the Sigourney community serving on the School Improvement Committee, Knights of Columbus and as a Board member of First Resources. He also serves on the Indian Hills Foundation and is Chairman of the Sigourney Community Focus Group. He is also a member of the Iowa County Cattlemen’s Association and served on the Iowa Bankers Association Management Committee.

**Amy Wilcox**, was named a Senior Vice President of County Bank in addition to serving as the Bank’s Cashier and Chief Financial Officer. Amy oversees the Bank’s financial affairs and manages the operations, information technology and personal banking departments. She is also the Human Resources Officer and has attended the Human Resources Management School of the Graduate School of Banking at the University of Wisconsin Madison. Amy joined the bank in 2012 and has been Cashier since 2016 and CFO since 2018.

**Humphrey Mwangi** joined the County Bank team in June 2020 as Vice President of Information Technology. In his new role Humphrey will oversee the Bank’s information technology assets as well as manage an array of special projects. Humphrey brings a depth of knowledge to County Bank having served most recently as a regional Fleet and Facilities Manager for Systems Unlimited in Iowa City and previously as an IT Manager and Director of Human Resources for over five years. He holds an Associate Degree in Information Systems Management from Kirkwood Community College, a BA in Health Services Leadership from Buena Vista University and an MBA in Management and Strategy from Western Governors University in Salt Lake City, Utah. He is currently studying for an HR certification through the Society for Human Resource Management (SHRM).

“Tom’s leadership will be greatly missed at the operation level of County Bank,” said O’Rourke. “We’re glad is has chosen to remain as a Director to continue sharing his expertise. We are pleased to name Amy Wilcox a Senior Vice President in addition to her CFO/Cashier roles and appreciate the contributions she continues to make to the Bank’s operations as an integral part of the senior management team. And, of course, we welcome Humphrey Mwangi to County Bank and look forward to having his many talents as part of our team.”

County Bank is a locally-owned independent community bank headquartered in Sigourney with offices in Deep River, Gibson, Hartwick, Montezuma and Williamsburg.

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