LOT Membership Application

Name:
Title:
Company Name:
Address:
City:
State: Zip:
Phone:
E-mail:
Membership Categories
\$200 Bank Members
\$275 Affiliate (Services) Members
CheckCredit CardInvoice
CBI accepts Visa and Mastercard. Please call 515-453-1495 to pay via credit card.

Please return completed membership application and payment to:

Community Bankers of Iowa 521 E. Locust Street, Suite 202 Des Moines, IA 50309 Fax: 515-453-1498

For more information, please contact us at cbia@cbiaonline.org or 515-453-1495.

"I appreciate that LOT provides tremendous opportunity for today's emerging leaders to network with peers, learn from the leaders that have helped shape the strong foundation of independent, community banks we enjoy today, and provide the tools to help ensure that the leaders of tomorrow continue to move lowa's independent community banks forward."

Heidi Brown Citizens State Bank - Sheldon, IA 2008 LOT Up & Coming Banker of the Year Award Recipient



Community Bankers of Iowa Leaders of Tomorrow

521 E. Locust Street, Suite 202 Des Moines, IA 50309

> Phone: 515-453-1495 Fax: 515-453-1498 cbia@cbiaonline.org www.cbiaonline.org



MAXIMIZE YOUR POTENTIAL

WITH CBI'S

LEADERS OF TOMORROW



The Leaders of Tomorrow (LOT) is a program created by the Community Bankers of Iowa to enhance the growth, leadership, and networking skills of future banking leaders.

CONNECT

LOT establishes a network of leaders who serve and strengthen their communities and advocate for the community banking industry.



"In the increasingly impersonal business world, the Leaders Of Tomorrow group provides next-generation bankers with crucial networking skills that are necessary for the success of independent banks."

Justin Widlund Manson State Bank - Manson, IA



EDUCATE

The program includes two group business meetings and an Annual Leadership Development Conference, held each year in Des Moines.

Speakers at the business meetings and Conference address timely topics in the banking industry, leadership development, best practices and more.

LOT meetings are designed to encourage brainstorming discussions with peers, asking questions, problem solving and sharing those solutions that worked.

"LOT provides
me with the
opportunity to network
with peer bankers and attend
timely, relevant presentations
about topics that are important
both in banking and in personal growth."

Bankers Trust Company
Des Moines, IA

encourages the development of the next generation via the Leaders of Tomorrow Scholarship Program, which presents two \$1,000 scholarships annually to deserving high school seniors.







DEVELOP

LOT members' leadership and management skills are developed throughout the program by listening to presentations from renowned motivational and business speakers, and by taking on LOT committee responsibilities.

Many LOT activities are directed by a group committees, including the Leaders of Tomorrow Scholarship, Up and Coming Banker of the Year Award, and the Leadership Development Conference. Committees meet on an as-needed basis.

Each year a LOT member who has developed in their leadership skills is selected by fellow LOT members as the Up and Coming Banker of the Year, and is presented with their award at CBI's Annual Convention.

"LOT gives you the chance to discuss issues with peers and solutions you might not have thought of on your own - a great brainstorming opportunity."

> Dena Morrissey Iowa State Bank & Trust Company Fairfield, IA

2019 LOT Up & Coming Banker of the Year Award Recipient