



The Leaders of Tomorrow (LOT) is a program created by the Community Bankers of Iowa (CBI) to enhance the growth, leadership, and networking skills of future banking leaders. LOT establishes a network of leaders who serve and strengthen their communities and advocate for the community banking industry.

Annually LOT recognizes one community banker, whose performance and achievements in banking have earned the respect of his or her peers, as the **Up & Coming Community Banker of the Year**.



Requirements:

- Nominated individuals should exemplify the best in the future of independent, community banking and be an integral part of their institution's leadership plan.
- Nominated bankers must work at a bank that is a member of the Community Bankers of Iowa.
- Applications may be submitted by any banker but must be endorsed by a member of Senior Management.
- Nominated individuals *should* be a member of the Leaders of Tomorrow (LOT) group, but it is not a requirement.
- Complete and return the nomination form by **Friday, May 24, 2024**.

Evaluation:

Nominations will be evaluated on their individual achievements in banking, bank performance, and community involvement.

Award:

The **Up & Coming Community Banker of the Year Award** is an honor that is presented during a ceremony at the Community Bankers of Iowa's 53rd **Annual Convention**, to be held July 17-19, 2024 in Arnolds Park, Iowa. The award recipient is also featured in an issue of CBI's weekly e-newsletter *CommonCENTS*, and the Summer edition of *Community Banker Update*.

Submit Nominations To:

ONLINE | Email: klee@cbiaonline.org | Fax: 515-453-1498

Snail: Community Bankers of Iowa | Attn. Krissy Lee
521 E. Locust Street, Suite 202 | Des Moines, IA 50309

Nomination Deadline

All nominations must be **received online by 11:59 pm CT** or postmarked no later than **Friday, May 24, 2024**. If you have any questions, please contact the CBI office at 515-453-1495 or e-mail klee@cbiaonline.org.



Nomination Deadline: May 24, 2024

Nominee Name: _____

Title: _____ Bank Name: _____

Address: _____

Nomination Submitted By: _____

Title: _____ Bank Name: _____

E-mail: _____ Phone: _____

Nomination Endorsed By: _____

(Member of Senior Management, if they are not the one submitting the nomination)

Title: _____ E-mail: _____

Phone: _____

Letters of nomination should include an explanation for all criteria listed above.
(Please attach additional pages.)

**All nominations must be
received no later than
11:59 pm Central,
May 24, 2024.**

