

COME TOGETHER FOR THE CBI FAMILY REUNION!



Community banks are the ultimate examples of what it means to be a "family". Indeed, many community banks are family-owned and managed and have been for decades--or even a century! CBI has continually supported lowa's community banks and bankers, allowing them in turn to serve their own extended families--the customers, small business owners, farmers, neighbors and civic outreach volunteers and programs that define and enhance their communities. CBI seeks to uphold the family tradition by advocating for community bankers on critical issues and providing education and services to help ensure that the community banking model continues, and continues to grow when the next generations step in.

If community banks are the ultimate examples of family, then the CBI Management Conference and Annual Convention is the ultimate family reunion. It brings lowa's community bankers together to learn both from each other and from industry experts. The General and Educational Sessions offer regulatory updates, new ideas, and discussion on issues important to community banks and the financial industry. Reunite with your fellow bankers and service providers at the Come Together! Kickoff Reception, create a little sibling rivalry at the CBI Golf or 18th Annual Fishing Tournaments, and cruise with us on the Queen II for the CBI Family Picnic luncheon.

GREETINGS FROM THE PRESIDENT



2022-23 CBI President Mary Howell Dentel Bancorporation Ames, IA

Be sure to visit "The Boardwalk" Expo & Reception for a look at the latest and greatest software and services and many chances to win great prizes.

CBI has also made some changes that we hope will make the reunion a nicer and more exciting event. We've piled everything into the family wagon and we've moved ALL Annual Convention sessions and receptions to Arnolds Park, at the Majestic Pavilion and the Roof Garden. And, we've added some activities and goodies for kids, such as Arnolds Park day passes and candy store gift cards. See more about that on page 7. Kids under 16 accompanied by an adult can participate in the Fishing event too!

So pack up the kids, cousins and aunties and join the fam at CBI's 52nd Management Conference and Annual Convention on July 19-21!

(But...we can't guarantee that eccentric Uncle Horatio won't say anything weird.)

May P. Howell





TIME TO COME TOGETHER!

ABBREVIATED EVENT SCHEDULE

WEDNESDAY, JULY 19

11:30 am - 4:00 pm **CBI Golf Tournament**

Shotgun start at Noon.

Emerald Hills Golf Club

More information for this event on page 6.

5:30 - 7:30 pm

Come Together! Kickoff Reception

Roof Garden, Arnolds Park

Sponsored by 2023 CBI Hall of Fame Sponsor SHAZAM. More info for this event on page 6.

THURSDAY, JULY 20

6:30 - 11:00 am

18th Annual Catch & Release **Fishing Tournament**

Okoboji Boats, Smith's Bay

More information for this event on page 6.

7:30 - 8:30 am

CBI Lakeside Fun Run/Walk

Meet in Atrium hall between Roof Garden and Majestic Pavilion

10:30 - 11:15 am

Educational Sessions

Session 1: Regulators' Discussion Panel

Majestic Pavilion, Arnolds Park

Panelists:

Jeff Plagge, IA Superintendent of Banking Jim LaPierre, FDIC

Julie Williams, Fed. Res. Bank of Chicago Session sponsored by Bankers Trust.

11:15 - 11:30 am

Break - Sponsored by EO Johnson/LOCKNET

11:30 am - 12:15 pm

Session 2: Fraud Discussion Panel

Majestic Pavilion, Arnolds Park

Panelists:

Mike Burke, SHAZAM

John Lande, Dickinson Law

Scott Saunders, IA Division of Banking

THURSDAY, JULY 20

12:15 - 1:30 pm

CBI Come Together! Family Picnic

The Queen II Excursion Cruise

FOR ALL CONVENTION ATTENDEES.

Sponsored by 2023 CBI Hall of Fame Sponsor EMC Insurance.

2:00 - 4:00 pm

First General Session

Majestic Pavilion, Arnolds Park

2:00 - 2:15 pm

Session opener, remarks.

2022-23 CBI President Mary Howell

"Community Banker University" Julie Hanson

SVP, State Education Programs - ICBA

2:15 - 3:00 pm

"The Regional Economic Outlook from Bankers and Manufacturers: Opportunities and Threats Ahead"

Ernie Goss, PhD

Chair of Regional Economics, Creighton University; Director, Institute for Economic

3:00 - 3:15 pm

Nutty Bar Break!

Sponsored by 2023 CBI Hall of Fame Sponsor Storey Kenworthy.

3:15 - 4:00 pm

"ICBA Update"

Robert Fisher

Past Chairman, ICBA; President & CEO Tioga State Bank, Spencer, NY

4:00 pm

Closing Remarks, Session Adjourns.

4:00 - 7:00 pm

"The Boardwalk" Expo & Reception

Roof Garden, Arnolds Park

More information for this event on pages 6 & 12.

FRIDAY, JULY 21

7:00 - 8:15 am

Town Hall Breakfast

Majestic Pavilion, Arnolds Park

Steve Sukup

Sukup Manufacturing

8:15 - 8:30 am

Break

8:30 - 9:15 am

Business and Legislative

Committee Meeting

Majestic Pavilion, Arnolds Park

THIS MEETING IS OPEN ONLY TO **CBI MEMBER BANK EMPLOYEES.**

Sponsored by 2023 CBI Hall of Fame Sponsor BHG Financial.

9:15 - 9:30 am

Break

9:30 - 11:45 am

Second General Session

Majestic Pavilion, Arnolds Park

9:30 - 9:45 am

2023-24 CBI President Tim Wolf Opening remarks.

9:45 - 10:30 am

"Living Excellence"

Chad Hennings

3X Dallas Cowboy Super Bowl Champion, US Air Force Combat Pilot & Author, Sponsored by 2023 CBI Hall of Fame Sponsor Federal Home Loan Bank of Des Moines.

10:30 - 10:45 am

Presentation: 2023 Leaders of **Tomorrow Scholarship Awards**

10:45 - 11:30 am

"US Farm Bill Update"

Theresa Greenfield IA Director, USDA Rural Development

11:30 - 11:45

Final remarks.

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Conference adjourns.





TIME TO COME TOGETHER! DETAILED SCHEDULE - THURSDAY, JULY 20

6:30 - 11:00 am

18th Annual Fishing Tournament

Okoboji Boats, Smith's Bay

Tournament sponsored by Raccoon Valley Bank - Perry. Prizes sponsored by Iowa State Bank & Trust - Fairfield. Breakfast and gifts sponsored by 2023 CBI Hall of Fame Sponsor Midwest Independent BankersBank.

REGISTRATION DEADLINE FOR THIS EVENT WAS JULY 3.

7:30 - 8:30 am

CBI Lakeside Fun Run/Walk

Meet in Atrium between Roof Garden and Majestic Pavilion Aw Mom, it's too early! Get yourself out of bed anyway and join us for some fresh air and exercise. Cause she said so--that's why! Sponsored by Quad City Bank & Trust.

10:30 - 11:15 am

Educational Sessions

Session 1: Regulators' Discussion Panel

Majestic Pavilion, Arnolds Park

This Q & A session features experts in state and federal banking regulations and policy. Sponsored by Bankers Trust.

Jeff Plagge, Superintendent - Iowa Division of Banking

James LaPierre, Regional Director, Division of Supervision and Consumer Protection - FDIC

Julie Williams, Executive Vice President, Regulation & Supervision - Federal Reserve Bank of Chicago

11:15 - 11:30 am

Break

Session Break sponsored by EO Johnson/LOCKNET.

11:30 am - 12:15 pm

Session 2: Fraud Discussion Panel

Majestic Pavilion, Arnolds Park

This panel will discuss card fraud, trends and practices in fraud prevention.

Panelists:

Mike Burke, Sr. Robbery & Crisis Mgmt Consultant - SHAZAM

John Lande, Attorney - Dickinson Law

Scott Saunders, Bank Analyst - IA Division of Banking

12:15 - 1:30 pm

CBI Come Together! Family Picnic

The Queen II Excursion Cruiser

FOR ALL CONVENTION ATTENDEES.

Sponsored by 2023 CBI Hall of Fame Sponsor EMC Insurance. 2:00 - 4:00 pm

First General Session Convenes

Maiestic Pavilion. Arnolds Park

2:00 - 2:15 pm

Welcome and opening remarks. Emcee: Steve Berry

2022-23 CBI President Mary Howell

Opening remarks.

"Community Banker University" Julie Hanson

SVP, State Education Programs **ICBA**

2:15 - 3:00 pm

"The Regional Economic Outlook from Bankers and Manufacturers: Opportunities and Threats Ahead"

Speaker: Ernie Goss, PhD

Chair of Regional Economics, Creighton University; Director, Institute for Economic Inquiry

3:00 - 3:15 pm **Nutty Bar Break!**

Sponsored by 2023 Hall of Fame Sponsor Storey Kenworthy.



3:15 - 4:00 pm "ICBA Update"

Speaker: Robert Fisher

Past Chairman - ICBA: President & CEO Tioga State Bank - Spencer, NY

4:00 pm

Closing remarks, Session adjourns.

4:00 - 7:00 pm

"The Boardwalk" Expo & Reception

Roof Garden, Arnolds Park

More networking possibilities at this down-home event held at the Roof Garden in Arnolds Park. Take a stroll to visit with CBI product and services members while you sample snacks at the food stations. (No, Aunt Edna's awful celery pie won't be there.) Play the Towels Up Game for a chance to win half the cash pot. (No snapping towels at your sister!) Emcee: Steve Berry "The Boardwalk" Expo & Reception sponsored by 2023 CBI Hall of Fame Sponsor SHAZAM. Wine and cheese sponsored by ICBA. Expo Bar sponsored by 2023 CBI Hall of Fame Sponsor Bankers' Bank. Towels Up! Game sponsored by 2023 CBI Hall of Fame Sponsor QwickRate. Food Stations sponsored by: 2023 CBI Hall of Fame Sponsors BHG Financial and Dickinson, Mackaman, Tyler & Hagen; Quad City Bank & Trust; UMB Bank.

EXPO BOOTHS NOW SOLD OUT.

TIME TO COME TOGETHER!

DETAILED SCHEDULE FRIDAY, JULY 21

7:00 - 8:15 am

Town Hall Breakfast

Majestic Pavilion, Arnolds Park



Iowa Showcase Speaker: Steve Sukup President & CEO Sukup Manufacturing

8:15 - 8:30 am

8:30 am - 9:15 am
Annual Business and
Legislative Committee Meeting
Majestic Pavilion, Arnolds Park
THIS MEETING IS OPEN ONLY TO
CBI MEMBER BANK EMPLOYEES.
Sponsored by 2023 CBI Hall of Fame
Sponsor BHG Financial.

9:15 - 9:30 am Break

9:30 - 11:45 am
Second General Session Convenes
Majestic Pavilion, Arnolds Park
Emcee: Steve Berry



9:30 - 9:45 am 2023-24 CBI President Tim Wolf Opening remarks.



9:45 - 10:30 am
"Living Excellence"
Keynote Speaker:
Chad Hennings
3X Dallas Cowboy Super Bowl Champion,
US Air Force Combat Pilot & Author
Sponsored by 2023 CBI Hall of Fame Sponsor
Federal Home Loan Bank of Des Moines.



10:30 - 10:45 am
Presentation of 2023 Leaders of
Tomorrow Scholarship Awards



10:45 - 11:30 am
"US Farm Bill Update"
Speaker: Theresa Greenfield
lowa Director - USDA Rural Development Office

11:30 - 11:45 am
Final remarks. Conference adjourns.
See you next year!

FUN & GAMES

CBI GOLF TOURNAMENT WEDNESDAY, JULY 19 • 11:30 AM-4:00 PM

Tee-off at Emerald Hills Golf Club for the CBI Golf Tournament, a 4-person, best shot

match.We have removed the Bankers' golf tournament typically held Friday afternoon from Convention activities; this is the only tournament at the Convention this year. Shotgun start at 11:30 am with box lunch. Tournament Lunch sponsored by RSM US. Hospitality Cart sponsored by 2023 CBI Hall of Fame Sponsor Dickinson, Mackaman, Tyler & Hagen. Attended Golf Holes sponsored by Eide Bailly, Ironcore and 2023 CBI Hall of Fame Sponsor Midwest Independent BankersBank. Unattended Golf Holes sponsored by Allied Payment Systems, Bankers Trust, Cambridge Investment Research, Crescent Mortgage Company, Econocheck, Forbinfi, ICI Consulting, Midwestern Securities Trading, NuSource Financial, Vantage Point Solutions and VISA.

COME TOGETHER! KICKOFF RECEPTION • WEDNESDAY, JULY 19 • 5:30-7:30 PM

Come together for the opening event at CBI's 52nd Annual Convention at the Roof Garden in Arnolds Park! This reception honors the 2023 recipients of the Robert D. Dixon Founders' Award, the Up and Coming Banker of the Year Award, and the winner of CBI's Best of the Best Competition. *Reception sponsored by 2023 CBI Hall of Fame Sponsor SHAZAM.*Emcee: Steve Berry.

18TH ANNUAL FISHING TOURNAMENT • THURSDAY, JULY 20 • 6:30-11:00 AM

The Fishing Tournament is open to adults and youths over the age of 16 with valid lowa fishing licenses. Youths under 16 who are accompanied by an adult may join in fishing, but are not eligible for the Tournament. All participants must register to attend the event. Fishing boats, tackle, bait and guides furnished. Breakfast begins at 6:30 am; boats leave the dock at 7:00 am and return at 10:30 am for the weigh-in. *Tournament sponsored by Raccoon Valley Bank-Perry. Breakfast and gifts sponsored by 2023 CBI Hall of Fame Sponsor Midwest Independent BankersBank. Tournament prizes sponsored by lowa State Bank & Trust - Fairfield.* TO ENSURE AN ADEQUATE NUMBER OF BOATS AND GUIDES, THE REGISTRATION DEADLINE FOR THIS EVENT WAS JULY 3. WALK-ONS AT THE CONVENTION WILL NOT BE ACEPTED.

CBI LAKESIDE FUN RUN/WALK • THURSDAY, JULY 20 • 7:30-8:30 AM

Grab your gear, wake up the sleepyheads, and join us for some fresh air and exercise. Meet in the Atrium hall between Roof Garden and Majestic Pavilion in Arnolds Park. *Sponsored by Quad City Bank & Trust.*

CBI COME TOGETHER! FAMILY PICNIC • THURSDAY, JULY 20 • 12:15-1:30 PM

Cruise with us on the Queen II at this luncheon for ALL Convention attendees. No ants allowed at this picnic! Sponsored by 2023 CBI Hall of Fame Sponsor EMC Insurance.

"THE BOARDWALK" EXPO & RECEPTION • THURSDAY, JULY 20 • 4:00-7:00 PM

More networking possibilities at this down-home event held at the Roof Garden in Arnolds Park. Take a stroll to visit with CBI product and services members while you sample snacks at the food stations. (No, Aunt Edna's awful celery pie won't be there.) Play the Towels Up Game for a chance to win half the cash pot. (No snapping towels at your sister!)

Emcee: Steve Berry. "The Boardwalk" Expo & Reception sponsored by 2023 CBI Hall of Fame Sponsor SHAZAM. Wine and cheese sponsored by ICBA. Expo Bar sponsored by 2023 CBI Hall of Fame Sponsor Bankers' Bank. Towels Up! Game sponsored by 2023 CBI Hall of Fame Sponsor QwickRate. Food Stations sponsored by: 2023 CBI Hall of Fame Sponsors BHG Financial and Dickinson, Mackaman, Tyler & Hagen; Quad City Bank & Trust; UMB Bank. Additional information for the Expo on



FOR THE KIDDOS

Extra activities to keep the younger ones occupied while the adults do boring stuff!

Each Youth Registration includes entry to Convention receptions and events, PLUS*:

A Day Pass to Arnolds Park Amusement Park





Entry to Pirates Cove Putt Putt Minigolf







A ticket to the Boji Bantam Children's Theatre production of "Charlie the No-Good, Really Rotten, Cheat-A-Saurus Rex"



Journey back in time with Charlie Cheat-A-Saurus Rex, a young dinosaur who'd rather spend his time playing Rex Box video games than studying for his SATs (Scales and Tails Examination) - but on the day of the big test, an underprepared Charlie is forced to make a tough decision, try the best he can...or cheat! Suitable for elementary and middle school audiences.



\$5 gift card for Sweet Memories Candy Shoppe



*Youth registration does not include entry to the Annual Business Meeting (a closed, banker-only event), or the following paid Optional Events: CBI Golf Tournament, Fishing Tournament, Lakeside Fun Run/ Walk. Registration and accompanying fee(s) for any Optional Events they wish to attend is required.





ERNIE GOSS PhD

Chair of Regional Economics
Creighton University;
Director, Institute for
Economic Inquiry

Ernie Goss, PhD is the Jack MacAllister Chair in Economics at Creighton University. He is also principal of the Goss Institute in Denver, Colo. Dr. Goss, a U.S. military veteran, is a former faculty research fellow at NASA's Marshall Space Flight Center. He was also a visiting scholar with the Congressional Budget Office.

He has published more than 100 research studies focusing primarily on economic forecasting and on the statistical analysis of business and economic data. His book *Changing Attitudes Toward Economic Reform During the Yeltsin Era* was published by Praeger Press, and his book Governing Fortune: Casino Gambling in America was published by the University of Michigan Press.

He is editor of Economic Trends, an economics newsletter published monthly with more than 10,000 subscribers, produces a monthly business conditions index for the nine-state Mid-American region, and conducts a survey of bank CEOs in 10 U.S. states. Survey and index results are cited each month in approximately 100 newspapers; citations have included the New York Times, Wall Street Journal, Investors Business Daily, The Christian Science Monitor, Chicago Sun Times, and other national and regional newspapers and magazines. Each month 75-100 radio stations carry his Regional Economic Report.



ROBERT FISHER

Past Chairman, ICBA; President & CEO Tioga State Bank Spencer, NY

Robert Fisher is past chairman of the Independent Community Bankers of America® (ICBA), the only national organization that exclusively represents community banks. Fisher is president and CEO of Tioga State Bank in Spencer, N.Y.

Fisher serves in many leadership roles at ICBA, including on the Executive Committee, board of directors and Federal Delegate Board. He is vice chairman of the ICBA Nominating Committee, a member on the Policy Development and ThinkTECH Selection committees, and is the Executive Committee liaison for ICBA's Consumer Financial Services Committee.

A fifth-generation community banker, Fisher served on the New York State Banking Board from 2007 to 2011. He also is a current member and past chairman of the Independent Bankers Association of New York State. In addition to his banking affiliations, Fisher serves as chairman of the Lourdes Ascension Hospital board in Binghamton, N.Y., and sits on the board of the Pursuit, formerly known as the New York Business Development Corp.

Fisher testified in 2017 and again in 2018 before the House Financial Services Committee on regulatory relief for community banks. He also testified in 2021 before the House Small Business Committee on Paycheck Protection Program loan forgiveness.





THERESA GREENFIELD Iowa Director USDA Rural Development Office

Born and raised by small-town farmers near the lowa/ Minnesota border, **Theresa Greenfield** learned from a young age the value of building strong community bonds and protecting the most vulnerable among us. She helped with farm jobs such as driving tractors and grain trucks, bailing hay, and feeding hogs. By the age of 16, she assisted in negotiating contract terms and demarcating fields for the family crop-dusting business.

After graduating from Minnesota State University-Mankato, Theresa became an urban planner and then a leader in real estate development, working to support local residents. In 2005 she took a position at the home building company Rottlund Homes in Roseville, Minnesota, where she was named president of the Iowa division in 2007. In 2012, she became president of the Des Moines commercial real estate firm Colby Interests.

In July 2017, Theresa announced her candidacy for the 2018 Democratic nomination in Iowa's 3rd congressional district, but withdrew from the race in March 2018. In 2019 she was the Democratic nominee for the 2020 US Senate election in Iowa, Iosing to incumbent Joni Ernst (R). In 2021, president Joe Biden appointed Greenfield as Iowa director for the US Department of Agriculture's Rural Development program, where she works under US Secretary of Agriculture Tom Vilsack, a former Governor of Iowa.

Theresa is a member of the board of the American Institute of Certified Planners, Commercial Real Estate Women of Iowa, and the Windsor Heights Chamber of Commerce.



CHAD HENNINGS

3X Dallas Cowboy Super Bowl Champion, US Air Force Combat Pilot & Author

In order to achieve a legacy of excellence, one must live a life of integrity and purpose. Excellence isn't a destination; it's an identity.

Keynote Speaker **Chad Hennings** has lived this message through a nine year NFL career and three Super Bowl Championships with the Dallas Cowboys, forty-five combat missions flying the A10 Warthog with the Air Force, and as a respected businessman in commercial real estate.

Chad has taken this message around the world at the invitation of some of the most distinguished audiences ranging from Fortune 500 companies, a host of U.S Government agencies, and respected non-profits. He is also a philanthropic leader in the Dallas/Ft. Worth area serving several non profits that work with at risk families and veterans. Chad is the founder of Wingmen Ministries, an organization that encourages discipleship and mentorship of men.

Chad challenges audiences to realize it's not what we do that determines who we are, but it's who we are that determines what we do.

> Keynote Speaker Chad Hennings sponsored by 2023 CBI Hall of Fame Sponsor Federal Home Loan Bank of Des Moines.



COME TOGETHER

EDUCATIONAL SESSION 1: Regulators' Discussion Panel

This Q & A session features experts in state and federal banking regulations and policy.



PANELISTS:JAMES LAPIERRE

Regional Director, Division of Supervision and Consumer Protection - FDIC

James LaPierre was appointed Regional Director in the FDIC's Kansas City Region in September 2005. He has oversight of all aspects of risk management and consumer compliance supervisory activities for the region. The Kansas City Region encompasses the states of Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota and South Dakota.

Jim joined the FDIC in 1986 as a Bank Examiner

trainee in the Concord, NH Field Office in the Division of Supervision and Consumer Protection. In 1994 he became Special Assistant to the Deputy to the Chairman and Chief Operating Officer, a position he held until 1997. That year he was selected as Deputy Executive Secretary in the FDIC's former Office of the Executive Secretary (OES), where he was responsible for the general oversight and supervision of each of OES's program areas.



JEFF PLAGGE Superintendent - Iowa Division of Banking

Jeff Plagge began his service as Iowa's Superintendent of Banking in September 2019. Previous to the appointment, Plagge was president & CEO of Northwest Financial Corp. of Arnolds Park, Iowa. Northwest Financial Corp. is a two-bank, \$2.9 billion, privately owned, financial services holding company.

Outside of his current responsibilities, Plagge serves on the Northwest Financial Corp and subsidiary bank boards, the Sheltered Harbor board and on the board of the American Bankers Mutual Insurance, LTD. He just completed his service as Chairman of The Clearing House Real Time Payments Advisory Committee.

Plagge is a former Board Member of the Federal Reserve Bank of Chicago, a past Chairman of the Chicago Federal Reserve Community Depository Institution Advisory Council and a past member of the Federal Reserve Bank's Board of Governors Community Depository Institution Advisory Council in Washington DC.



Regulators' Panel sponsored by Bankers Trust.

JULIE WILLIAMS

Executive Vice President, Supervision & Regulation - Federal Reserve Bank of Chicago

Julie Williams is Executive Vice President responsible for Supervision and Regulation at the Federal Reserve Bank of Chicago. She directs the supervision and regulation of banking organizations of various size and complexity, including bank holding companies, state-chartered member banks, bank and savings and loan holding companies, financial holding companies and U.S. foreign bank branches within the Seventh Federal Reserve District. Julie is involved in multiple Federal Reserve System initiatives and serves as a member on System leadership groups that provide input on strategic and policy issues related to supervision and significant supervisory matters.

Julie also represents the Federal Reserve as cochair of the Working Group for Cyber Resilience, a subgroup of the joint Steering Group of the Committee on Payments and Market Infrastructures (CPMI) and the International Organization of Securities Commissions (IOSCO).

Julie began her career at the Federal Reserve Bank of Chicago as the manager of the Bank Secrecy/Anti-Money Laundering Examination team. During her tenure at the Federal Reserve Bank of Chicago, Julie also served as Senior Vice President in charge of the Community Banking Organizations and Consumer Compliance division, Vice President of the Consumer Compliance division and Assistant Vice President directing examiner teams responsible for safety and soundness, foreign banking organization supervision, and country analyses.

TO LEARN

EDUCATIONAL SESSION 2: Fraud Discussion Panel

This panel discussion highlights the latest trends in fraud in the financial industry, and prevention techniques and tips.





PANELISTS:

MIKE BURKE Senior Robbery and Crisis Management Consultant - SHAZAM

Mike Burke is a veteran law enforcement professional with experience in criminal justice instruction, homeland security and fraud

investigation. He guides SHAZAM clients to enhance their security measures and ensure regulatory compliance.



JOHN LANDE Attorney - Dickinson Law

John Lande's practice with Dickinson Law includes a diverse array of civil litigation matters. He has experience dealing with a variety of legal topics including creditors' rights in bankruptcy, business torts, agency regulatory actions, property taxation, municipal law, insurance and bond coverage disputes, farm disputes, contract disputes, and business dissolutions. John has represented clients in numerous hearings and trials in lowa district court, federal court, and appeals to the lowa Court of Appeals, lowa Supreme Court, and Eighth Circuit Court of Appeals.

John's practice also includes bank regulatory issues. He advises banks with questions or issues

related to cybersecurity, criminal investigations, fraud, confidentiality, insider transactions, mobile banking, collections, and wire transfers. His focus is on helping banks implement best practices to avoid litigation and disputes in the future.

John is chair of the firm's Cybersecurity, Data Breach, & Privacy practice group. He regularly contributes to the firm's Cybersecurity Law and Banking Law Blogs.

John graduated cum laude with a B.A. from Drake University, and received his J.D. from the University of Iowa College of Law, Willard L. Boyd Public Service Distinction.



SCOTT SAUNDERS Bank Analyst - Iowa Division of Banking

Scott Saunders is a bank analyst for the lowa Division of Banking. His responsibilities include overseeing a portfolio of lowa state-charted banks.

Scott has served the State of Iowa as a bank regulator for 25 years. Prior to his position as a bank analyst, Scott served as a senior bank examiner in eastern Iowa. Scott is a graduate of the University of Iowa and is an alumnus of the Graduate School of Banking at Colorado.

Scott and his wife, Kristi, reside in North Liberty, lowa with their two daughters and son.

Educational Session Break sponsored by EO Johnson-LOCKNET.





EXPO & RECEPTION THURSDAY, JULY 20 | 4:00-7:00 PM The Roof Garden | Arnolds Park

More networking opportunities are possible at this down-home event held at the Roof Garden in Arnolds Park. "The Boardwalk" Expo & Reception is a featured event of Thursday's Convention activities. Take a stroll to visit with CBI product and services members while you sample snacks at the food stations. (No, Aunt Edna's awful celery pie won't be there.) Play the Towels Up Game for a chance to win half the cash pot--and no snapping towels at your sister!

CBI brings these potential partners to one location so you can easily learn how they can help improve your business, and compare prices and products more effectively. Visit each booth for chances to win great prizes!

The following companies will be displaying their technologies, products, and services:

Allied Payment Systems

Bankers' Bank

BCC Advisers

BHG Financial

Cambridge Investment Research

Crescent Mortgage Company

Econocheck

Eide Bailly

EMC Insurance

EO Johnson/LOCKNET

FIPCO

Forbinfi

ICBA

ICBA Securities/Stifel

ICI Consulting

Ironcore

Main Street, Inc.

Midwest Independent BankersBank

Midwestern Securities Trading Co.

NuSource Financial

SHAZAM, Inc.

Storey Kenworthy

UFS

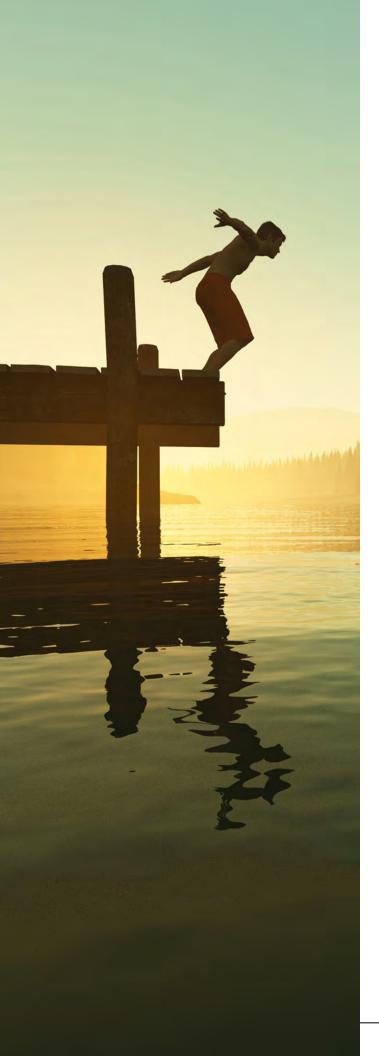
United Bankers' Bank

Vantage Point Solutions

VISA

TRADE EXPO BOOTH SPACES ARE NOW SOLD OUT.

Make sure to visit with each company to be entered into a prize drawing!



TOWN HALL BREAKFAST IOWA SHOWCASE SPEAKER



STEVE SUKUP

President & CEO
Sukup Manufacturing

Steve Sukup is President, CEO & Director at Sukup Manufacturing Co. Founded in 1963 by his parents Mary and Eugene Sukup in Sheffield, Iowa, the company now markets itself as the world's largest family-owned and -operated manufacturer of grain storage, grain drying and handling equipment, and steel buildings. Sukup Manufacturing currently has about 600 employees, and with its headquarters, plant and distribution centers operates in more than 1 million square feet of office, manufacturing and warehouse space. Steve joined the family business full time after graduating with a degree in industrial engineering.

Five third-generation family members, including Steve Sukup's son, Nick Sukup, daughter Emily Schmitt, and sons-in-law Andy Schmitt and Matt Koch, hold roles at the company, as well as Charles' son, Andrew Sukup. Co-founder Mary Sukup is the company's board secretary.

Sukup Mfg. also has a company charity, Safe T Homes, which began offering a modified grain bin in Haiti in 2010, following a devastating earthquake.

In his previous role as Vice President and Chief Financial Officer, which he held since 1995, Steve was integral to the company's innovation and growth. His contributions included the advent of the grain bin product line, expanding manufacturing capacity, and growing Sukup's footprint in commercial sales. In February 2020 his brother Charles moved to chairman of the board and Steve took over on the day-to-day operations. As President and CEO, Steve is responsible for strategically advancing the company's mission to preserve and protect the world's grain supply.

CONVENTION COMMITTEE

Thank you to the following CBI members for their efforts in planning the 52nd Annual Convention:

GUS BARKER

First Community Bank Newell

HEIDI BROWN

Citizens State Bank Sheldon

DAVID EASTBURN

Iowa State Bank & Trust Fairfield

FRAN FLECK

County Bank Sigourney

TIM GERMAN

Frontier Savings Bank Council Bluffs

MARY HOWELL

Dentel Bancorporation
Ames

RANDY LUDWIG

Farmers Savings Bank Colesburg

DENA MORRISSEY

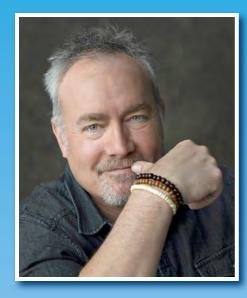
Iowa State Bank & Trust Fairfield

STEVE NEIGHBOR

Farmers State Bank Marion

TERRY NIELSEN

Raccoon Valley Bank Perry



Thank you to STEVE BERRY

Emcee of CBI's 52nd Annual Convention programming.

ALL 52ND ANNUAL CONVENTION MEETINGS AND ACTIVITIES WILL TAKE PLACE AT THE MAJESTIC PAVILION AND THE ROOF GARDEN IN ARNOLDS PARK.









Business valuation for...

- Gifting and stock transfers
- Buy / sell agreements
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- Stock offerings
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Lindy Ireland lindy@bccadvisers.com

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PROUD SPONSOR OF THE CBI 2023 ANNUAL CONVENTION

Serving Community Banks for over 35 years







THE Relationship
THAT PAYS YOU BACK

SYONSORS





PROMO ITEM SPONSORS:

Convention Golf Shirts: ICBA Securities/Stifel

Registration Badges: Midwest Independent BankersBank

Registration Desk: UFS

Registration Tote Bags: Bell Bank and Fredrikson

Rtic® Grizzly Tumbler: SHAZAM

PREMIER SPONSORS

An extra special THANK YOU to the following sponsors for their generous support:







One Mission, Community Banks."

Community Bankers of Iowa would also like to give additional recognition to the following:

2023 CBI HALL OF FAME SPONSORS

PLATINUM: SHAZAM | ICBA

GOLD: BHG FINANCIAL | FHLB DES MOINES

MIDWEST INDEPENDENT BANKERSBANK

STOREY KENWORTHY

SILVER: DICKINSON LAW | EMC INSURANCE

BRONZE: BANKERS' BANK | BELL BANK

DELUXE | QWICKRATE



GOLD SYONSORS







SILVER SYONSORS















BRONZE SPONSORS



















































REGISTRATION

You must register to attend any Convention event.

Please print and duplicate this form for additional registrants.

Pank/Company					
Bank/Company:					
irst Name:			Last Name:	— Diagram and ant if the	
lickname for Badge:			First Time Attendee:		is will be your first hank you for joining us!
ddress:			City/State/Zip:		
elephone:			Email:		
pouse/Guest Name:					
lickname for Badge:		Spo	ouse/Guest Email:		
irst & Last Name of Each	Youth Registrant:				
	Standard Registration	Late Registration (After June 16, 2023)		Standard Registration	Late Registration (After June 16, 2023)
First Banker Registrant	<u>Qty</u> x \$500 = \$	<u>Qty</u> x \$525 = \$			<u>Qty</u> x \$175 = \$
Additional Registrants			that has NOT atten	ded Convention in	the last 5+ years
from the same bank	<u>Qty</u> x \$400 = \$	Qty x \$425 = \$	ICBA Member NOT	Otv v \$575 - \$	Qty x \$600 = \$
LOT Members	<u>Qty</u> x \$325 = \$	Qty x \$350 = \$	belonging to CBI		
Associate Registrant (Correspondent Bank)	Qty v \$500 - \$	Qty x \$525 = \$	Spouses / Guests		Qty x \$250 = \$
Affiliate Registrant	X 000 =	X	Youth (18 & Under) Each Youth registratio		$\frac{Qty}{x}$ x \$100 = \$
(Service Provider)	ONAL EVEN	Qty x \$550 = \$		Arnolds Park Amusemer Memories Candy Shop Pirates Cove Putt Putt	pe minigolf course he No-Good, Really Rotten,
CBI Golf Tournamer Emerald Hills Golf (PER COUPLE Oty v \$180 - \$	Club lunch, green	=	(a closed, banker-only ev Tournament, Fishing Tou	vent), or the following particular of the following partic	the Annual Business Meeti aid Optional Events: CBI Go Run/Walk. Registration and ey wish to attend is required
			OPT	IONAL EVE	INTS
Name: Foursoi			18th Annual Fishin	g Tournament:	<u>Qty</u> x \$150 = \$
Name: Fourson			Adults and Youths 16 and participate. Youths under but are not eligible to con	16 accompanied by an	adult can participate in fish
Name: Foursoi		eference	TO ENSURE AN ADEQU DEADLINE TO REGISTE THE CONVENTION WILL	R FOR THIS EVENT IS	JULY 3. WALK-ONS AT
For ALL Convention	attendees. # of	Attendees:	CBI Lakeside Fun Please indicate above registered for this e	ve the number of p	
Annual Business & Committee Meeting		Attendees:	T-Shirt Sizes: One sl		
OPEN ONLY TO CBI MEN	IBER BANK EMPLOY		Mark the total quantity fo	or each size needed for	all persons being registere
This is a closed, banker-o Endorsed/Associate/Affil	• • •	-	Men's: S Qty M Qty		
are directly employed by	a CBI Member bank.		Ladies': S Qty M Q	$L \subseteq XL \subseteq $	X

TOTAL AMOUNT DUE \$
Payment options on next page.

(Included in registration fees)

of Attendees:

Town Hall Breakfast



To minimize error and protect your information, we encourage you to

REGISTER ONLINE AT WWW.CBIAONLINE.ORG

If you have questions call the CBI office at 515-453-1495.

PAYMENT INFORMATION:

Please select your payment method: Check Enclosed* Credit Card** *Checks should be made payable to Community Bankers of lowa **CBI accepts Visa, Mastercard and American Express. If you are paying via credit card, CBI encourages you to register online. If not registering online, please fill out the following information: ame as it appears on card: Company Name: ard Number: Expiration date: Three-digit code: ddress associated with card: ity: State: Zip code: CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either by fax or e-mail by JUNE 16, 2023 will be fully
and American Express. If you are paying via credit card, CBI encourages you to register online. If not registering online, please fill out the following information: ame as it appears on card: Company Name: Expiration date: Three-digit code: ity: State: Zip code: CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either
ard Number: Expiration date: Three-digit code: ddress associated with card: ity: State: Zip code: CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either
ddress associated with card: State: Zip code: CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either
State: Zip code: CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either
CBI Cancellation Policy: Substitutions are allowed and encouraged. Cancellations received either
and encouraged. Cancellations received either
refunded. Registrants cancelling on or before JULY 3, 2023 will receive refunds less 30% administrative fees per person.
CANCELLING REGISTRATION FOR THE CONVENTION OR ANY EVENT ACTIVITY AFTER JULY 3, 2023 IS NON-REFUNDABLE.

Mail registration forms and payment to:

Community Bankers of Iowa 521 E. Locust Street, Suite 202 Des Moines, IA 50309

Fax: 515.453.1498 | Ph: 515.453.1495

cbia@cbiaonline.org

