

NEWS RELEASE

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Community Bankers of Iowa Welcomes New CEO

Growing Community Bankers' Association Begins New Chapter



WEST DES MOINES, IA – Community Bankers of Iowa (CBI) is pleased to announce that Dave Caris has been named its new Chief Executive Officer, effective February 15. He will take over from current EVP and CEO Don Hole, who will be retiring April 1 after successfully steering CBI for over 18 years. “We are very pleased to have Dave join the CBI team and I look forward to personally introducing him to as many of you as possible over the next month. I ask that you join me in welcoming him to CBI,” Hole said.

Caris brings with him nearly 30 years of experience in government affairs, communications and community relations for MidAmerican Energy Company, serving as a Vice President since 1998. Throughout his career at MidAmerican Energy, he was involved in direct lobbying at the state and federal levels, legislative and issue strategy development, PAC management, lobbyist and campaign regulatory compliance, media relations and corporate communications.

In addition to his professional career at MidAmerican Energy, Caris has been a long-serving board member on a number of Iowa civic and leadership organizations, including Chair positions with the Iowa Business Council Deputy Committee, the Greater Des Moines Partnership’s Government Policy Council, the Greater Des Moines Leadership Institute, and Junior Achievement of Central Iowa. He currently co-chairs the Physical Capital Committee of Capital Crossroads, a strategic planning effort focused on infrastructure needs for the central Iowa region. Caris also served on the boards of the Greater Des Moines Partnership, Downtown Community Alliance, Roosevelt High School Foundation, Taxpayers Association of Central Iowa, Des Moines Riverfront Development Authority and Salisbury House Foundation.

As Community Bankers of Iowa begins the transition to new leadership, Caris will continue his success by impacting community banking policy efforts both in Washington DC and Iowa, and strengthening relationships with Iowa’s community bankers. “I’ve lived in Iowa my entire life and am passionate about preserving and enhancing the great quality of life we enjoy throughout the state. Community banks are pillars of their communities, and I’m excited to put my skills and experience to work on behalf of our member banks to help them and their communities grow and prosper.”

“Strong leadership and a deep understanding of political and economic development strategy is key to effecting change for Iowa’s independent bankers and the communities they serve,” said Randy Ludwig, Market President at Fidelity Bank and Trust in Dyersville, Iowa and current President of the Community Bankers of Iowa Board of Directors. “Dave brings a long history of that expertise with him to CBI, and the Board of Directors and Staff are excited for the future under Dave’s direction.”

Caris is a graduate of Iowa State University with a degree in Business Administration/Finance, and received an MBA from St. Ambrose University in Davenport, Iowa.

About CBI

The Community Bankers of Iowa exclusively promotes and defends the common interests of independently owned and locally controlled Iowa community banks whose services are vital to the preservation of economic diversity and rural America. More than 330 independent community banks are located in Iowa, representing more than 1,000 communities across the state and employing over 5,000 Iowans. CBI members have in excess of \$3.2 billion dollars in common sense loans to consumers, small businesses, and the agricultural community. For more information, visit www.cbionline.org.